

Meeting Date: 12/2/08

# AGENDA REPORT

City of Santa Clara, California

Agenda Item #

6A-3



November 24, 2008



**Date:**

**To:** City Manager for Council Action

**From:** Acting Director of Human Resources

**Subject:** Approval of the Salary for the Newly-Appointed Superintendent of Street/Storm Maintenance to be set at 102.8% of Control Point

**EXECUTIVE SUMMARY:**

The City Manager has the authority to set salaries of entry level unclassified management employees at the control point or below. If the recommended entry level salary for an unclassified management position is above the control point, City Council approval is needed. We have recently completed an open, competitive recruitment on a national basis for the vacancy in the Superintendent of Street/Storm Maintenance position, for which approximately 45 applicants submitted resume packets. Based on a formal screening process and interview panels, the City Manager has appointed Mr. David Staub to the position of Superintendent of Street/Storm Maintenance.

**ADVANTAGES AND DISADVANTAGES OF ISSUE:**

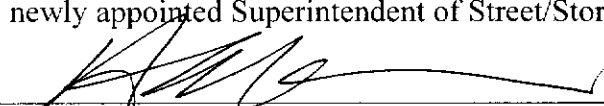
Mr. Staub holds a Bachelor's degree in Economics and Environmental Studies from San Jose State University. Having been the Solid Waste Superintendent since 1995, Mr. Staub is experienced in managing Street personnel who report to the Superintendent of Street/Storm Maintenance. He is well-acquainted with Street Department policies and procedures, and has been responsible for the City's annual Clean-up Campaign since 1998 and the Solid Waste Program since 1999. The City Manager is recommending that David Staub be brought in at a salary of 102.8% of the control point.

**ECONOMIC/FISCAL IMPACT:**

There is no economic or fiscal impact to the City other than staff time and expense. The position is funded in the 2008-2009 budget.

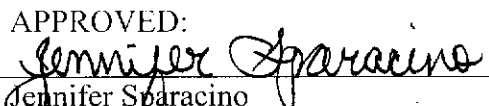
**RECOMMENDATION:**

That City Council approve the salary of \$9,931.00 per month at 102.8% of control point for David Staub as the newly appointed Superintendent of Street/Storm Maintenance.

  
Alan Christenson

Acting Director of Human Resources

APPROVED:

  
Jennifer Sparacino  
City Manager